

SALARY TABLE 2017-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.02%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.57	\$ 10.92	\$ 11.27	\$ 11.62	\$ 11.97	\$ 12.18	\$ 12.52	\$ 12.87	\$ 12.89	\$ 13.21
	O	15.86	16.38	16.91	17.43	17.96	18.27	18.78	19.31	19.34	19.82
2	B	11.88	12.16	12.55	12.89	13.03	13.42	13.80	14.18	14.57	14.95
	O	17.82	18.24	18.83	19.34	19.55	20.13	20.70	21.27	21.86	22.43
3	B	15.55	15.99	16.42	16.85	17.28	17.72	18.15	18.58	19.01	19.45
	O	23.33	23.99	24.63	25.28	25.92	26.58	27.23	27.87	28.52	29.18
4	B	17.46	17.94	18.43	18.91	19.40	19.88	20.37	20.85	21.34	21.82
	O	26.19	26.91	27.65	28.37	29.10	29.82	30.56	31.28	32.01	32.73
5	B	20.08	20.62	21.17	21.71	22.25	22.79	23.34	23.88	24.42	24.97
	O	30.12	30.93	31.76	32.57	33.38	34.19	35.01	35.82	36.63	37.46
6	B	21.17	21.78	22.38	22.99	23.59	24.20	24.80	25.41	26.01	26.62
	O	31.76	32.67	33.57	34.49	35.39	36.30	37.20	38.12	39.02	39.93
7	B	22.85	23.53	24.20	24.87	25.54	26.22	26.89	27.56	28.23	28.91
	O	34.28	35.30	36.30	37.31	38.31	39.33	40.34	41.34	42.11	42.11
8	B	23.82	24.56	25.31	26.05	26.80	27.54	28.29	29.03	29.77	30.52
	O	35.73	36.84	37.97	39.08	40.20	41.31	42.11	42.11	42.11	42.11
9	B	25.49	26.31	27.13	27.95	28.78	29.60	30.42	31.24	32.07	32.89
	O	38.24	39.47	40.70	41.93	42.11	42.11	42.11	42.11	42.11	42.11
10	B	28.07	28.97	29.88	30.79	31.69	32.60	33.50	34.41	35.31	36.22
	O	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11
11	B	29.84	30.84	31.83	32.83	33.82	34.82	35.81	36.80	37.80	38.79
	O	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11
12	B	35.77	36.96	38.15	39.35	40.54	41.73	42.92	44.12	45.31	46.50
	O	42.11	42.11	42.11	42.11	42.11	42.11	42.92	44.12	45.31	46.50
13	B	42.53	43.95	45.37	46.79	48.21	49.62	51.04	52.46	53.88	55.29
	O	42.53	43.95	45.37	46.79	48.21	49.62	51.04	52.46	53.88	55.29
14	B	50.26	51.94	53.61	55.29	56.97	58.64	60.32	61.99	63.67	65.34
	O	50.26	51.94	53.61	55.29	56.97	58.64	60.32	61.99	63.67	65.34
15	B	59.12	61.09	63.07	65.04	67.01	68.98	70.95	72.92	74.89	76.86
	O	59.12	61.09	63.07	65.04	67.01	68.98	70.95	72.92	74.89	76.86

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>